

BUDGET & PERSONNEL COMMITTEE MEETING MINUTES
CASTROVILLE COMMUNITY SERVICES DISTRICT
May 5, 2026

The Budget & Personnel Committee meeting was held in the District boardroom.

Director Ron Stefani called the meeting to order at 10:02 p.m.

ROLL CALL:

Directors Present: (Committee members) Ron Stefani and Cosme Padilla

Absent:

Staff Present: General Manager James Derbin and Office Manager Lidia Santos

Guest:

PUBLIC COMMENTS

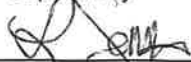
None

1. Review of FY 2026/2027 Proposed Budget & 5 -Year CIP – General Manager James Derbin presented the preliminary budgets for Water (Castroville –Zone1), Sewer and Governmental (Castroville - Zone1), Sewer and Governmental (Moro Cojo, NMCHS, & Monte Del Lago Mobile Park –Zone 2), and Sewer (Moss Landing – Zone 3), which were all reviewed by the Budget Committee.
2. Recommendations for FY 2026/2027 Budget & 5-Year CIP – The Budget Committee will be updating the Board at the regularly scheduled board meeting on May 19, 2026, on the reviewed budgets and their recommendations. All budget items and 5-year CIPs were reviewed and discussed at this meeting and recommended changes made to the preliminary budgets. Castroville Zone 1-Sewer reflects \$242,000 of ad valorem property taxes transferred out to Castroville Zone1-Governmental to fund Extended Recreational Services (\$142,000) and for a critical Capital Improvement Project, (\$100,000) for fiscal year 2026/2027. Allocated funding of \$100,000 for the gymnasium heating system in 2025/2026 was not used by North County Recreation & Park District (NCRPD) and still available in the Zone 1-Governmental Fund. The Committee will be recommending total funding of \$342,000 for fiscal year 2026/2027 for NCRPD. Funding is yet to be determined and to be discussed further at the regularly scheduled board meeting on May 19, 2026. NCRPD General Manager Alex Lopez has submitted the request for Extended Recreational Services, which is included with this board packet. (Moro Cojo, NMCHS & Monte De Lago Mobile Park-Zone 2) last of the 5-year approved sewer rate increase was for fiscal year 2020/2021. The District is currently in the beginning stages of doing a Water and Sewer Rate Study, which may impact water rates for fiscal year 2026/2027 and possibly sewer rates the following fiscal year. Also, discussed were the employees' health benefits. The Budget & Personnel Committee will provide their recommendation to the full Board on May 19, 2026, regularly scheduled board meeting, which will only be discussion at this time. This committee meeting is only a discussion, and no action has been taken pending Board approval and the adoption of the 2026/2027 Budgets on June 16, 2026, board meeting.
3. Personnel-Staff Wage Increase 2026/2027– The Budget & Personnel Committee reviewed the current Wage Step Program in place. Per General Manager James Derbin, he is recommending to the committee to keep being competitive, the current Wage Step Program in place needs to be adjusted 3% to keep up with inflation.
4. Recommendations for Staff Wage Increase 2025/2026- General Manager James Derbin informed the Budget & Personnel Committee that the preliminary budgets will be adjusted to include a 3% increase.
5. Adjournment

CLOSE:

The meeting was adjourned at 11:52 a.m.

Respectfully submitted by,



Lidia Santos
Secretary to the Board

Approved by,



Ron Stefani
President