



# CASTROVILLE COMMUNITY SERVICES DISTRICT

Wage Step Program-APPROVED FEBRUARY 18, 2025



## OFFICE MANAGER/BOOKKEEPER/SECRETARY

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly	\$ 50.14	\$ 51.64	\$ 53.19	\$ 54.79	\$ 56.43	\$ 58.13	\$ 59.87
Bi-Weekly	\$ 4,011.20	\$ 4,131.20	\$ 4,255.20	\$ 4,383.20	\$ 4,514.40	\$ 4,650.40	\$ 4,789.60
Monthly	\$ 8,690.93	\$ 8,950.93	\$ 9,219.60	\$ 9,496.93	\$ 9,781.20	\$ 10,075.87	\$ 10,377.47
Yearly	\$ 104,291.20	\$ 107,411.20	\$ 110,635.20	\$ 113,963.20	\$ 117,374.40	\$ 120,910.40	\$ 124,529.60

## CUSTOMER SERVICE - ACCOUNTS RECEIVABLE

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly	\$ 26.89	\$ 27.70	\$ 28.53	\$ 29.38	\$ 30.26	\$ 31.17	\$ 32.11
Bi-Weekly	\$ 2,151.20	\$ 2,216.00	\$ 2,282.40	\$ 2,350.40	\$ 2,420.80	\$ 2,493.60	\$ 2,568.80
Monthly	\$ 4,660.93	\$ 4,801.33	\$ 4,945.20	\$ 5,092.53	\$ 5,245.07	\$ 5,402.80	\$ 5,565.73
Yearly	\$ 55,931.20	\$ 57,616.00	\$ 59,342.40	\$ 61,110.40	\$ 62,940.80	\$ 64,833.60	\$ 66,788.80

## LEAD OPERATOR-Treatment 2 & Distribution 2 + Backflow Certificaton + Class B

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly	\$ 40.59	\$ 41.81	\$ 43.06	\$ 44.35	\$ 45.68	\$ 47.05	\$ 48.47
Bi-Weekly	\$ 3,247.20	\$ 3,344.80	\$ 3,444.80	\$ 3,548.00	\$ 3,654.40	\$ 3,764.00	\$ 3,877.60
Monthly	\$ 7,035.60	\$ 7,247.07	\$ 7,464.48	\$ 7,687.33	\$ 7,917.87	\$ 8,155.33	\$ 8,401.47
Yearly	\$ 84,427.20	\$ 86,964.80	\$ 89,564.80	\$ 92,248.00	\$ 95,014.40	\$ 97,864.00	\$ 100,817.80

## OPERATOR 2 - Treatment 2 & Distribution 2 = Backflow Certification + Class B

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly	\$ 37.43	\$ 38.55	\$ 39.71	\$ 40.90	\$ 42.13	\$ 43.39	\$ 44.69
Bi-Weekly	\$ 2,994.40	\$ 3,084.00	\$ 3,176.80	\$ 3,272.00	\$ 3,370.40	\$ 3,471.20	\$ 3,575.20
Monthly	\$ 6,487.87	\$ 6,682.00	\$ 6,883.07	\$ 7,089.33	\$ 7,302.53	\$ 7,520.93	\$ 7,746.27
Yearly	\$ 77,854.40	\$ 80,184.00	\$ 82,596.80	\$ 85,072.00	\$ 87,630.40	\$ 90,251.20	\$ 92,955.20

## OPERATOR 1 - Treatment 1 & Distribution 1 = Backflow Certification + Class B

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly	\$ 30.67	\$ 31.59	\$ 32.54	\$ 33.52	\$ 34.52	\$ 35.56	\$ 36.62
Bi-Weekly	\$ 2,453.60	\$ 2,527.20	\$ 2,603.20	\$ 2,681.60	\$ 2,761.60	\$ 2,844.80	\$ 2,929.60
Monthly	\$ 5,316.13	\$ 5,475.60	\$ 5,640.27	\$ 5,810.13	\$ 5,983.47	\$ 6,163.73	\$ 6,347.47
Yearly	\$ 63,793.60	\$ 65,707.20	\$ 67,683.20	\$ 69,721.60	\$ 71,801.60	\$ 73,964.80	\$ 76,169.60

## Maintenance- No Certification

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly	\$ 24.89	\$ 25.64	\$ 26.41	\$ 27.20	\$ 28.01	\$ 28.85	\$ 29.72
Bi-Weekly	\$ 1,991.20	\$ 2,051.20	\$ 2,112.80	\$ 2,176.00	\$ 2,240.80	\$ 2,308.00	\$ 2,377.60
Monthly	\$ 4,314.27	\$ 4,444.27	\$ 4,577.73	\$ 4,714.67	\$ 4,855.07	\$ 5,000.67	\$ 5,151.47
Yearly	\$ 51,771.20	\$ 53,331.20	\$ 54,932.80	\$ 56,576.00	\$ 58,260.80	\$ 60,008.00	\$ 61,817.60