

BENEFITS

The starting salary will be commensurate with the experience, qualifications, and skills of the successful candidate.

- **Retirement:** The District participates in the CalPERS under a 2% @ 60 formula for Classic members (employee contribution rate of 7%) and a 2% @ 62 formula for PEPR/Non-Classic members (employee contribution rate of 8.75%). The District participates in Social Security.
- **Health Insurance:** 100% District paid through CalPERS for PPO (PERS Platinum) for employee and dependents.
- **Dental/Vision/EAP:** 100% District paid for employee and dependents.
- **Life Insurance:** The District provides a life Insurance of \$30,000 for employee and \$5,000 for dependents.
- **Deferred Compensation:** Optional 457 plan
- **Holidays:** 12 days per year (two are ½ day) plus 1 floating holiday.
- **Sick Leave:** 10 days per year
- **Vacation Time:** Starting at 10 days per year, increasing to 25 days after 15 years of service. The District allows a cash out of a portion of unused vacation.

